



# THE VALUE OF WCI MEMBERSHIP

All of the following services are included with WCI membership and highlight the many ways we bring value to your business.

## COMPLIANCE

### Member Hotline

Unlimited telephone or email counseling from experienced, certified professionals in HR & Safety.

### Attorney Services

Three (3) consults with legal counsel from leading attorneys in business and employment law (*by WCI referral only*).

### HR Answers Now

A searchable online HR compliance database developed by CCH, a major publisher of legal, HR, and employment law content. Loaded with resources such as compliance updates, sample forms and employee handbook, state to state law comparison, performance management templates and a job description builder.

### Employment Law Guide

The ultimate reference guide for employers on workplace law (available in physical & virtual format).

### Labor Posters

Required state and federal workplace poster sets (along with updates), printed in color, for display in the workplace.

### E-Brief

Periodic, electronic communications throughout the year highlighting current news articles relevant to employers.

### Peer Roundtables

Regional opportunities to network with other HR professionals, share ideas, and discuss solutions to contemporary workplace issues.

## TRAINING

### HR Management & Compliance

Quarterly, in-person training (Asheville, Hickory, Shelby, and Boone) covering topics like legal compliance, professional development, and strategic initiatives.

### On-Site Training for Managers

One (1) one-hour session on a variety of offered topics.

### Summer Series

Three (3) one-hour virtual training sessions presented by employment law attorneys on hot topics.

### Member Discounts

Members get our lowest program pricing, plus additional savings from your member voucher.

## SURVEYS

### Salary Data

Over 6,000 jobs, industry/geography specific, updated monthly - offered by request.

### Quick Surveys

Weekly, member requested surveys on a variety of topics, archived for future reference.

## AUDITS

### I-9 • Handbook • General HR

Complimentary, basic compliance and best practice reviews of your I-9 files, employee handbook, or general HR System. (*In-depth safety audits are available on a fee basis*).

## HIRING & TEAM ASSESSMENTS

WCI offers PDP DynaMetric systems and services, the most accurate behavioral assessment on the market with a 98% accuracy rate. PDP measures individual behavioral traits (ProScan), job/hiring position traits (JobScan), and team-building dynamics (TeamScan). PDP Assessments have proven to meet reliability, validity, and standards for use in hiring and promotion decisions. *WCI Members may now experience PDP firsthand with up to three (3) free ProScans included with your membership.*

## RECERTIFICATION CREDITS

HRCI offers 12 recertification credits per cycle simply for being a WCI member. In addition, all quarterly training sessions and annual conferences offer recertification credit hours.

**ESTIMATED FEES IF PURCHASED OUTSIDE OF WCI MEMBERSHIP**  
**TOTAL VALUE OF MORE THAN \$26,140**

## WHAT DOES IT TAKE TO JOIN WCI?

A WCI Membership Package is based on the number of full-time employees.

Companies with 60 or less employees = minimum membership, with a yearly investment of \$1,090. Companies with 380 or more employees = maximum membership, with a yearly investment of \$6,370.

If your FT employee count falls between 61 - 379, use this to calculate your estimated yearly cost:

# FTE's = \_\_\_\_\_ x \$16.50 = \_\_\_\_\_  
\$100 for each location + \_\_\_\_\_  
yearly investment = \$ \_\_\_\_\_

For more information on WCI or to download a full application to start the process of joining, scan here: You can also call us at 800.621.2685, email [info@wciinc.org](mailto:info@wciinc.org), or visit us [www.wciinc.org](http://www.wciinc.org).

