



The Value of WCI Membership

RESOURCES AND SOLUTIONS FOR YOUR BUSINESS

These resources are available to our members as benefits - free of charge. They are some of the many ways we bring value to your membership. The costs associated are representative of fees for these services through other organizations.

Member Hotline

Unlimited telephone or email counseling from experienced professionals in HR and Safety.

\$1,000.00

Attorney Services

Four (4) hours of legal counsel from leading attorneys in business and employment law (by referral).

\$1,600.00

HR Management & Compliance Training

Regional, in-person and virtual events covering professional development, compliance, and strategic insight. Members also receive access to our ever growing list of on-demand training videos, at no additional charge.

\$2,150.00

Harassment Prevention Training

Harassment Prevention Training for managers (live on-site), and for hourly workers (by video) is included in your membership, at no charge. Live, on-site training of hourly workers is also available for a nominal fee.

\$400.00

Publications

NC/SC Employment Law Manual: the ultimate reference guide for employers on workplace law

\$190.00

Labor Posters: required workplace poster sets (along with updates), printed in color, for display

\$30.00

eBrief: an electronic collection of current news articles, relevant to employers, sent regularly

\$600.00

HR Answers Now

Members have access to our online toolbox of HR compliance documents, sample policies and forms, along with daily articles on best practices.

\$9,000.00

Employment Surveys (results are free for participating members)

Southeast Compensation Survey (updated annually)

\$1,500.00

Southeast Policies & Benefits Survey (updated every 2 years)

\$700.00

HR Quick Surveys (input from other employers on a variety of topics; by request)

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Peer Roundtables

Regional opportunities to network with other HR professionals, share ideas, and discuss solutions to contemporary workplace issues.

\$1,000.00

Audits

Complimentary, basic compliance and best practice reviews of your I-9 files, employee handbook, or general HR system. In-depth HR and Safety audits are also available on a fee basis.

\$1,000.00

Recertification Credits

PHR and SPHR professionals can earn up to 4 credits per year just by working for a WCI member. Our HR seminars and conferences provide credits for HRCI and SHRM professionals.

\$400.00

Learning Management System

A best-in-class platform for all your training content with a vast amount of additional training available and our personal help to administrate it. This benefit is priced well-below retail and will save more than membership cost.

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Classroom & Conference Room Rental • NEW MEMBER BENEFIT •

Need a place for an off-site meeting or training session? Members have access to WCI's 6 seat conference room (no a/v equipment) and our 12 person classroom with a 55" LED screen.

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Cost Saving Opportunities

Discounted member rates for supervisory development (SDI) and all other training programs and annual conferences, plus a no-charge, pre-qualification review for participation in the WCI Captive Insurance Program.

unlimited



TOTAL VALUE OF MORE THAN •••• \$19,570.00

Helping our members maximize the effectiveness of their employees

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